

**SPECIAL MEETING OF THE BOARD OF PUBLIC WORKS AND SAFETY  
CITY OF ELWOOD, MADISON COUNTY, INDIANA  
COUNCIL CHAMBERS, MUNICIPAL BUILDING  
NOVEMBER 06, 2025 5:30PM**

Meeting called to order by Mayor Todd Jones. Members present: Kelli Boyland, Mark Crim, Sam Tyner. Not present was Jim Watters. City Attorney, Jeff Graham was present for the meeting.

Mayor Jones ask Mr. Graham to speak about the situation. Mr. Graham explains that the board received the Chief Charges against employee Jamie Crawford's during the executive meeting. Mr. Graham explains his recommendation of the board to make a motion for a 5 day suspension without pay upon Officer Jamie Crawford effective November 7 – November 11, 2025 for neglect of duty as noted in the Chief's orders which includes the following neglect of duty, disobedience of orders, and multiple violations of the Elwood Police Department Rules and Regulations. Officer Crawford will return to paid administrative leave status on November 12, 2025, pending resolution of the termination proceedings. Mayor Jones asked if there is a motion to reflect Mr. Graham's recommendations. Boyland made a motion to accept the motion outlined by Mr. Graham; seconded by Crim. All in favor.

Mr. Graham also asked the board to pass this motion: That formal charges are preferred for potential termination based on the same conduct. Officer Crawford will be sent written notice on November 7, 2025 and has 5 days to request a full hearing. Officer Crawford will return to paid administrative leave status on November 12, 2025, pending resolution of the termination proceedings. Crim made a motion to approve; seconded by Boyland.

Crim made a motion to adjourn; seconded by Tyner. All in favor.

~~Todd Jones, Mayor~~

ATTEST:   
Allison M. Roby, Clerk-Treasurer